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GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,
TRAINING AND PUBLIC GRIEVANCES
GANGTOK

No: 155...../GEN/DOP

Dated: 19/12/18

NOTIFICATION

The State Government is hereby pleased to grant incentive to doctors on appointment as Consultant, Selection Grade II with minimum qualification as Doctorate of Medicine (DM) or *Magister Chirurgiae* (M. Ch.) from a recognized Medical College strictly as per norms of Medical Council of India (MCI) through direct recruitment in the Sikkim State Specialist wing of the Sikkim State Health Service under Health Care, Human Services and Family Welfare Department, Government of Sikkim as Super Speciality and Performance Allowance with effect from the date of joining service, as under; namely :-

- (i) Super Speciality and Performance Allowance for the doctors having clinical/ teaching experience of more than 03 (three) years as Specialist: Rs. 3, 75, 000/- per month.
- (ii) Super Speciality and Performance Allowance for the doctors having clinical/ teaching experience as Specialist of less than 03 (three) years :Rs. 2, 00, 000/- per month.

2. The Super Speciality and Performance Allowance shall be in addition to existing pay and allowances applicable to the posts in the appropriate grade scale of pay under the relevant rules and shall be extendable to the members of teaching faculty of the Medical Colleges under the Government of Sikkim. The entitlement of the Allowance is subject to fulfilment of following terms, namely :-

(i). The Allowance is automatically added at the time of initial appointment with effect from the date of joining service. Those joining with less than 03 (three) years experience with Rs. 2, 00, 000 /- lakhs per month Super Speciality and Performance Allowance will be entitled for enhancement to Rs. 3, 75, 000/- lakhs per month on completion of 03 (three) years experience.

(ii). For the grant of Super Speciality Performance Allowance, period of experience in clinical and teaching field while rendering super speciality service shall be reckoned. Therefore, the candidates from General Duty and Public Health Wing who joins the rank by mode of absorption on acquirement of Post – Doctorate degrees shall also be entitled for Super Speciality and Performance Allowance on acquirement of required experience as Super Specialist.

(iii). The Allowance is admissible to the existing members of the Sikkim State Health Service subject to accessible experience.

(iv). This Allowance is subject to review by Super Speciality Board/ competent authorities from time to time.

By order and in the name of the Governor.

Sd/ -

(SIPORAH G. TARGAIN, SCS)

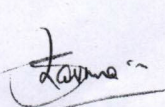
SPECIAL SECRETARY TO THE GOVERNMENT

Memo No. 536-39/GEN/ DOP

Dated: 19/12/18

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